

Alabama-West Florida Conference

Pastor Compensation Form

(Please complete this form in its entirety)

Effective dates:

(REQUIRED) (Dates should be a 12-mo period, even if a change is expected in the future)

Name of Pastor:

Home Address:

Social Security No.

Home Phone Number:

Email Address:

Charge Name:

List Church Name(s) and Number(s):

Status: (please circle status;
check percentage)

- Full Member: (Elder, Deacon)
75 50 25
- Provisional Elder / Deacon
- Full-time Pastor
- Part-time Pastor:
75 50 25 <25
- Supply Pastor
- Retired-Serving

1. **Salary paid by Charge** \$

This amount **includes** base pay, equitable compensation from the Conference and non-accountable allowances. This amount is before any voluntary employee reductions, such as UMPIP pension deductions, 403(b) plans, and written cafeteria plan deductions.

2. **Utilities or Parsonage Exclusion** (Only if in parsonage) \$

Do Not include any amount on this line if you do not live in a parsonage and receive a housing allowance.

3. **Total Compensation** \$

Add lines 1 and 2.

Effective 1/1/2017 Minimum Salary (Line 3 must total amount)

\$ 36,500– Full Time \$27,375 = 75% \$18,250 = 50% \$9,125 = 25% \$9,124 = <25%

No pension credit or pension contributions when appointed at 50% or less

4. **Travel Reimbursement** (Not included in Appointment Salary) \$

Must be on a line item in the Church budget and accessed through a voucher. This is **not** a part of the pastor's compensation, but an expense account for doing ministry. If travel is not reimbursed by voucher, travel must be included in Line 1.

5. **Housing Information**

Is a parsonage provided for the pastor? Yes No

Is a housing allowance provided in lieu parsonage? Yes No *If yes, how much?*

Signatures (required):

Pastor: _____ Date _____

Charge SPRC Chair: _____ Date _____

Charge Treasurer: _____ Date _____

District Superintendent: _____ Date _____

Pastor Compensation Worksheet

<i>Church Name</i>	<i>Church Number</i>	<i>Pastor's Compensation</i>	<i>Utilities or Parsonage Exclusion</i>	<i>Total (add compensation & exclusion)</i>	<i>Travel Reimbursement</i>	<i>Housing Allowance (in lieu of parsonage)</i>
1.						
2.						
3.						
4.						
5.						
6.						
	Totals:					

Line 1

Line 2

Line 3

Line 4

Line 5